

Council Member
Councillor Martin

2019/00551
Public

Contact Officer:
Clare Mockler, Deputy CEO &
Director City Shaping

QUESTION ON NOTICE

Councillor Martin will ask the following Question on Notice:

'Could the Administration advise;

1. What was the total of people, including trainees, casuals, fixed term staff, contractors, redeployed and any others not captured by those definitions in the employ of the City of Adelaide on 3 February 2020;
2. What was the total of people, including trainees, casuals, fixed term staff, contractors, redeployed and any others not captured by those definitions in the employ of the City of Adelaide at COB on 21 January 2021;
3. What has been the cost of separations so far as a result of the current restructure, excluding leave entitlements, and what costs remain;
4. How many people were advised between 1 July and 31 December 2020 that their positions were being reclassified and that they would be required to reapply for that or another position;
5. How many people were advised in the four weeks leading up to the December Christmas Holidays that their applications (at 4) had been unsuccessful and their employment would not continue;
6. What is the number of people at the City of Adelaide currently serving out periods of notice with their engagements terminating after 21 January 2021;
7. How many people employed by the City of Adelaide will work for the City's Adelaide Economic Development Agency and will that number of people continue to be counted in any of the categories at 1;
8. Have further reductions in jobs not reflected in the foregoing been discussed by the Administration Executive and, if so, how many;
9. Where, according to service area, have positions been cut and what impact does the Administration say such cuts have had on service delivery?'

REPLY

1. The total number of people in permanent or fixed term contract employment at the City of Adelaide on 3 February 2020 was 831. In addition, there were 32 trainees, 217 casuals and 55 temporary employees.
2. The total number of people in permanent or fixed term contract employment at the City of Adelaide on 21 January 2021 was 691. In addition, there were 173 casuals and 18 temporary employees. As at 19 January 2021 there were also 51 vacant roles. Vacant roles are made up of those not filled through the Expression of Interest process and roles available because of resignations.
3. The cost of separations to date as a result of Reshaping our Organisation has been \$6,970,036.
4. A total of 370 roles were impacted by Reshaping our Organisation. Impacts ranged from a change in title or reporting line through to a role no longer being required.

5. In consultation with our people, our Unions and Council, our commitment was always to share a confirmed structure before the end of year and to provide people with clarity regarding the outcome for them.
- At the conclusion of the Expression of Interest process for the 118 changed and new roles, there were 59 people for whom there was no longer a role in the organisation.
6. The new organisational structure was effective from 18 January 2021. There are 3 people who are working while the transition to the new reshaped structure is fully implemented providing handovers and sharing information and support. They are yet to have a redundancy finalised.
7. A total of 32 people (including the Managing Director) will work for the Adelaide Economic Development Agency, a City of Adelaide subsidiary, once all vacant roles are filled. Our subsidiary employees are City of Adelaide employees and, therefore, included in the total number of people employed at the City of Adelaide.
8. With the new organisational structure only coming into effect on Monday 18 January 2021 as a result of the Reshaping Our Organisation project, any further changes to the organisational structure is a consideration that becomes part of our normal ongoing processes, where we continue to review the organisational structure ensuring it is appropriate to deliver the most efficient and cost effective services to our community. In addition, as part of our usual Recruitment and Selection process after the receipt of a resignation, we consider if the role needs to be replaced and if so, does it need to be the same or not.
9. As part of the Reshaping our Organisation project, roles were reduced in the following service areas: People Experience, IT Business Engagement, Financial Services, Procurement and Contract Management, Marketing Strategy, Brand and Consumer Insights, Program Marketing and Communications, Content and Social Media, Graphic Design, Customer Experience, Innovation, On Street Parking, Design Strategy, Asset Information Services, Infrastructure and Asset Management Solutions, Project Management, Creative and Cultural Experiences, Community Capacity Building, Aquatic Centre and Transport Planning.

The new organisational structure is designed to be more efficient and integrated, allowing us to continue to provide quality services to our community while providing value for money for our ratepayers. We anticipate minimal impact on service delivery.

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| Staff time in receiving and preparing this reply | To prepare this reply in response to the question on notice took approximately 5.5 hours. |
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- END OF REPORT -

Council Member
Councillor Martin2018/04162
Public**Contact Officer:**
Naomi Marsh, Executive
Manager, Lord Mayor's Office

QUESTION ON NOTICE

Councillor Martin will ask the following Question on Notice:

'Could the Lord Mayor explain the basis for her claiming during the City of Adelaide Council meeting on December 15th, 2020 that the term Team Adelaide was "derogatory"?'

REPLY

1. At the Council meeting on 15 December 2020, it was the view of the Lord Mayor, as presiding member, that the use of the term 'Team Adelaide' is being used in a derogatory way as it was said in a disrespectful manner implying that decisions are based on factional lines only rather than on the information being presented for decision and assessed by each individual member on merit.
2. The Code of Conduct for Council Members states that Council Members must act in a reasonable, respectful and non-discriminatory way and endeavour to establish and maintain respectful relationships with all Council Members. During a meeting, it is appropriate for the presiding member to seek to manage behaviour.
3. In accordance with the Local Government (Procedures at Meetings) Regulations 2013, if the presiding member considers a Council Member(s) behaviour improper regulation 29 may be invoked. It is common practice to warn Council Members first prior to invoking regulation 29.

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| Staff time in receiving and preparing this reply | To prepare this reply in response to the question on notice took approximately 4 hours. |
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- END OF REPORT -

Central Market

ITEM 15.3 28/01/2021

Council

Council Member
Councillor Martin

2015/00903
Public

Contact Officer:
Clare Mockler, Deputy CEO &
Director City Shaping

QUESTION ON NOTICE

Councillor Martin will ask the following Question on Notice:

'Could the Administration advise the nature and value of capital works completed, under construction or proposed for the Central Market which are required to facilitate construction of the Central Market Arcade Redevelopment?'

REPLY

1. Central Market has as part of its capital renewal plan allocated works to support the existing asset and ongoing operations of the Central Market site, these works are entirely relating to the Central Market building asset and total \$4.45M for the period 2020/21 and a carry forward of works totalling \$836k for the 2019/20 financial period.
2. The Central Market Arcade Redevelopment has a cost to Council of \$27.74m with a contingency of \$1.39M. The costs associated for this redevelopment are totally associated with the 8,500m² (site area) of Central Market Arcade only.
3. These costs are allocated to Council's contracted returnable works of 6,000m² of net lettable area, 260 car parks and underground loading and services (including vertical transportation to various level and associated construction site works) and the assets delivered will continue to support the ongoing operations of the Central Market in terms of people movement, retail, storage and loading.

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| Staff time in receiving and preparing this reply | To prepare this reply in response to the question on notice took approximately 4 hours. |
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- END OF REPORT -

Central Market Arcade

ITEM 15.4 28/01/2021
Council

Council Member
Councillor Hyde

2015/00903
Public

Contact Officer:
Clare Mockler, Deputy CEO &
Director City Shaping

QUESTION ON NOTICE

Councillor Hyde will ask the following Question on Notice:

1. Could the Administration please verify the veracity of Cllr Martin's public statements that the Central Market Arcade redevelopment will "...cost the Council bottom-line \$54 million dollars. That is approximately \$28 million dollars in cash and the \$28 million dollars the Council receives from the sale of air rights..."?
2. Could the Administration please advise where circa \$28 million dollars the Council gets from the sale of the air rights is presented as an asset that the council owns?
3. Has this \$28 million 'asset' ever been quantified on Council's balance sheet or presented in quarterly reports?
4. Has this a \$28 million 'asset' ever been considered a "saleable asset" for the purposes of the City's prudential limit?
5. Could the Administration advise what is the projected net "bottom line" result of development of the Central Market Arcade at the end of the development?'

REPLY

1. Council will receive a minimum payment of \$27 million from ICD Property as a contribution for the Air Rights enabling the developer to build its components of the redevelopment including retail, office, hotel and residential with car parking.
2. The Air Rights contribution will offset the cost of Council's Returnable Works comprising 6,000m2 of retail, 260 public car parks and basement loading/ servicing.
3. On this basis, capital expenditure costs for the Returnable Works of \$54.74 million will be offset by the \$27 million Air Rights payment resulting in a net cost to Council of \$27.74 million, noting that Council has approved a further contingency amount of \$1.39 million for the construction of the Returnable Works as required.
4. The \$27 million Air Rights payment represents a contribution by ICD Property to offset Council's cost and is not presented as an asset quantified on Council's balance sheet or quarterly reports.

For the purposes of determining the Central Market Arcade component of the saleable assets in calculating Council's prudential borrowing limits is as follows:

- The 2020-21 calculation of the prudential limit; being 50% of saleable assets includes the current Arcade building with a value of \$7.12 million.
- While the Central Market Arcade is being redeveloped from 2021-22, the market value of the property is not incorporated within the saleable assets.

- Once developed, the Central Market Arcade's market value of \$72 million will increase the base for which the prudential limit is calculated. Noting that the prudential limit is determined using the 3 ratios, of which the Saleable assets is one.
5. As outlined within the Project Prudential Report the Central Market Arcade Redevelopment is anticipated to deliver to Council a saleable property asset of \$72 million for its Returnable Works which is \$64.88 million greater than the current \$7.12 million value of the Arcade building.

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| Staff time in receiving and preparing this reply | To prepare this reply in response to the question on notice took approximately 4 hours. |
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- END OF REPORT -

Motions on Notice by Elected Members

ITEM 15.5 28/01/2021
Council

Council Member
Councillor Abrahamzadeh

2018/04053
Public

Contact Officer:
Rudi Deco, Manager
Governance

QUESTION ON NOTICE

Councillor Abrahamzadeh will ask the following Question on Notice:

- '1. Can the CEO report on the MoN by elected members from January to June 2020 that were published in the Council meeting agendas but then subsequently withdrawn either before or during the meeting, in the same table format of the current Register of Motions and Questions which contains that data for July-December 2020 (note - those MoN that were adjusted and subsequently brought back to the chamber for a later meeting can be excluded)?
2. Can the CEO advise if the Register of Motions and Questions could be added to the Registers page of the City of Adelaide website?'

REPLY

1. With respect to part 1 of the question, the requested information can be provided in a similar format to the current Register of Motions and Questions provided to Council Members. That Register contains motions and questions since the July 2020 Council meeting.
2. To consolidate this information will require a review of the agenda and minutes from each ordinary Council meeting from January 2020 to June 2020. This will take some time and Administration will endeavour to provide this information to all Council Members via E-News prior to the next ordinary meeting of Council in February.
3. With respect to part 2 of the question, the Register could be added to the website (with any motions and questions considered/asked in confidence removed). However, a decision of Council is required given the resource implications to implement this as a new practice. In addition, making the register publicly available is not a legislative requirement and not provided for in the City of Adelaide Standing Orders.
4. If there is an intent to pursue the addition of the Register to the website, it is recommended a motion be brought on notice to the next meeting of Council to seek this outcome.

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- END OF REPORT -

The Aboriginal Flag

ITEM 15.6 28/01/2021
Council

Council Member
Councillor Mackie

2021/00083
Public

Contact Officer:
Clare Mockler, Acting Chief
Executive Officer

QUESTION ON NOTICE

Councillor Mackie will ask the following Question on Notice:

'Recognising the significant historical connection between the City of Adelaide and the first public use of the Aboriginal Flag, can Council Administration engage with the Reconciliation Committee and advise what plans are either already in place, or might be developed with Council support to commemorate 50 Years of the Aboriginal Flag in July 2021.'

REPLY

1. The Reconciliation Committee, at its upcoming meeting on Wednesday 24 February will discuss 50 years of the Aboriginal Flag in July 2021. Administration will seek their cultural advice on any activity planned or opportunities for Council support for the commemoration of this milestone.

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| Staff time in receiving and preparing this reply | To prepare this reply in response to the question on notice took approximately 4 hours. |
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- END OF REPORT -

Central Market Arcade

ITEM 15.7 28/01/2021

Council

Council Member
Councillor Knoll

2015/00903
Public

Contact Officer:
Clare Mockler, Acting Chief
Executive Officer

QUESTION ON NOTICE

Councillor Knoll will ask the following Question on Notice:

'Noting the Central Market Arcade redevelopment is intended to commence this year with an expected loss of 250 car parks during construction and during Christmas week, overflow car parking was trialled near the bus station between Grote and Franklin Street, is it intended to use this site to house an interim car park for use during the Central Arcade redevelopment in order to cover the decreased car parking spots? If so, when is it envisioned that the site will be ready for use and will this be prior to the commencement of construction considering that promoting and encouraging the use of the car park may take some time?'

REPLY

1. The existing Central Market UPark contains 964 public car parks. It is anticipated that 260 public car parks will be removed during 2021 as a result of the Central Market Arcade Redevelopment, to then be reinstated as part of the redevelopment.
2. Planning is underway for the provision of temporary replacement car parking within the Adelaide Central Bus Station/ Grote Street car park building and the adjoining former bus station site to support market trading.
3. The replacement car parking will be available prior to the demolition of the Central Market Arcade and will be promoted prior to its opening and operation.

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